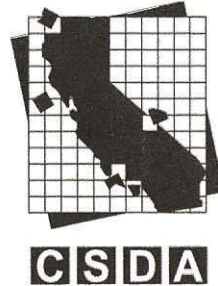


Certificate of Completion



2022 Ethics AB 1234 Compliance Training
1/17/2022

Barbara Hockett

Central Contra Costa Sanitary District

A handwritten signature in cursive script, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer